

Overview of Guidelines for ERUUF Phased Reopening During Covid-19

The health and safety of members, staff and the public will guide this careful, phased reopening process. These guidelines were developed with recommendations from:

CDC, State of North Carolina, City of Durham, and UUA and other denominational sources.

ERUUF Board of Trustee policy on phased reopening:

https://eruuf.org/images/content/governance/ERUUF_Guidelines_for_Phased_Reopening_.docx.pdf

Four ERUUF physicians: Nancy Henley, Ross McKinney, Barbara Sheline, Ruby Tounsel

Phase 2 of ERUUF's reopening applies to:

ERUUF Groups:

- Outdoor use of campus only
- limited to specific locations reserved with Facilities Coordinator
- includes use of Fellowship Hall bathrooms

ERUUF Staff and Worship Team:

- Indoor use
- Office, Sanctuary, Chapel, bathrooms
- maximum 10 people, masked and socially distanced

Weddings, Memorials and Celebrations of Life:

- Led by an ERUUF minister
- Indoor use – up to 10 people, masked, socially distanced
- Outdoor use – up to 25 people, masked, socially distanced

Rentals:

Limited indoor and outdoor use by organizations able to meet five pre-established conditions in Guidelines.

Religious Education

- All programs for children and youth are online only at this time
- Sunday mornings will include children's chapel and break out to classes for appropriate age groups

ERUUF Phased Reopening -- We are meeting OUTDOOR ONLY during PHASE 2

Key Things to Know

As of September 6, 2020, ERUUF will begin a careful reopening process.

- a) Livestream worship from the Sanctuary with a small worship team and tech team. **No congregation members in attendance.**
- b) All classes and programs remain online.
- c) The campus buildings remain closed.
- d) ERUUF staff will work remotely except for essential functions.
- e) All staff and visitors to campus must complete a health self-screening form, noting name and the date. This form is available online, in the office, and Fellowship Hall lobby.
- f) Outdoor space available for small group gatherings (see below). Space must be reserved in advance (see website). Posted safety Rules of Use must be followed

Outdoor Zone 1 (Fellowship Hall patio)

Outdoor Zone 2 (Sanctuary breezeway)

Outdoor Zone 3 (Fellowship Hall picnic area)

Outdoor Zone 4 (CARE building picnic area)

Outdoor Zone 5 (Fire pit/Trail area)

Outdoor Zone 6 (Rear parking lot area)

Phase Two CAMPUS GUIDELINES and Rules of Use

ERUUF groups may meet on campus if they follow these procedures and abide by
Rules for Use.

Before meeting in person on campus:

- a) the group's leader will contact the ERUUF Office (online form) and provide information about the size of the group and the requested day and time of meeting(s).
- b) The ERUUF Office/Facilities Coordinator will designate an outdoor space for the group.
- c) The group leader, minister, or senior staff member will share the following Rules of Use with group members prior to their meeting.
- d) The group may meet if all members who attend in person agree to the rules.

Rules of Use

Attending group members agree that they will abide by the following rules for campus use:

- o **Park vehicles at the equivalent distance of at least one parking space between vehicles** as parking lot use allows.
- o **Wear masks; sanitize hands; maintain at least 6' of social distance.**

- o **Bring their own chairs, drinking water, and equipment** (e.g. pen/paper, garden tools, bug spray, books, laptops, etc.).
- o **Be on campus only at their agreed upon day, time, and at their assigned outdoor space.**
- o (note: As with use of public parks and markets, multiple groups are allowed, but must maintain distance from other groups for the sake of low group density. The state guideline for Phase Two is that groups of no more than 25 people may gather in one close area.)
- o **Be mindful about greeting each other, staff, and ministers at a social distance;** not doing this puts others at risk.
- o **Meet only in outdoor spaces.** There is no access at this time to supply/storage closets, rooms, offices, Sanctuary, Care bldg., and kitchens.
- o **Restrooms will be open and maintained regularly in the Fellowship Hall when groups are scheduled to be on campus. This is the only indoor space available at this time.**
- o **The group leader must record attendance on a health self-screening form, noting names and the date of the gathering,** and save the list in case contact tracing becomes necessary. (form available online and in Fellowship Hall lobby)
- o **If a group member tests positive for Covid-19 after attending an event on campus,** they agree to notify the group leader so that other group members and ministers can be notified. It is important that the identity of the ill person be kept confidential to the extent possible (this is their information to share if they wish). However, date and time of exposure will be shared as needed.
- o **These rules are designed to encourage consensual behavior, not an authority relationship.** However, people may need to be reminded that participation in ERUUF events requires following these guidelines that

are in accord with policy set by the ERUUF Board, and mandates by the state of North Carolina and the city of Durham.

While these rules for campus safety are not optional, **group members are encouraged to engage them in the spirit of love and care for fellow members.**

- o **If a group member chooses not to adhere to these safety rules, they may not attend the event on campus.**

- o The group leader is responsible for sharing these safety rules with group members. Staff is available for support if needed.

Additional Steps a leader might take if they encounter resistance:

Active listening, expression of empathy, and a reminder that this is about public health and safety.

If needed, share the Board's policy on reopening.

Persuasion, which is an art, is a combination of empathy and firm commitment to the Rules of Use.

The ministers and staff will be glad to assist and support leaders if ever needed.